City University of Hong Kong Course Syllabus

offered by Department of Management Sciences and Information Systems with effect from Semester $\underline{}$ 2017 $\underline{}$ / 2018

Part I Course Overv	view
Course Title:	Advanced Seminar on Business Case Analysis
Course Code:	CB3045
Course Duration:	1 semester
Credit Units:	3 units
Level:	<u>B3</u>
Proposed Area: (for GE courses only)	 ☐ Arts and Humanities ☐ Study of Societies, Social and Business Organisations ☐ Science and Technology
Medium of Instruction:	English
Medium of Assessment:	English
Prerequisites: (Course Code and Title)	CB2201 Operations Management, CB2500 Information Management
Precursors: (Course Code and Title)	CB3043 Business Case Analysis and Communication
Equivalent Courses: (Course Code and Title)	N/A
Exclusive Courses:	N/A

Part II **Course Details**

1. **Abstract**

(A 150-word description about the course)

The primary goal of this course is to teach students how to give an effective presentation in a business case competition context. In particular, in this course, students will be required to give presentations according to the format of the prestigious annual HSBC/HKU Asia Pacific Business Case Competition, i.e., students are not allowed to refer to outside material, and students are only allowed to use transparency slides (Powerpoint slides are not allowed).

The course has the following aims:

- The course will provide students with opportunities to experience and critically examine business problems faced by managers in different aspects of business operations. Through the supervised case analysis practice, students are trained in application of business frameworks and theories.
- The course will provide an environment for team-based, timed, solution-driven business case analysis. Students will learn how to organize work with limited information, limited time, and limited human resources to deliver the best possible solution in simulated business environments.
- The course will focus on the art and science of business case presentations. Students will be given multiple opportunities to analyse a business case study, identify the problems faced by a company, come up with creative solutions, and to organize their thoughts into a coherent business case presentation.

Course Intended Learning Outcomes (CILOs) 2.

(CILOs state what the student is expected to be able to do at the end of the course according to a given standard of performance.)

No.	CILOs#	Weighting*	Discov	ery-eni	riched	
		(if	curricu	ılum rel	lated	
		applicable)	learnin	g outco	mes	
			(please	e tick	where	
			approp	appropriate)		
			A1	A2	A3	
1.	Evaluate a company's business model, the problems faced	30%	√			
	by the company, and identify the customers' needs/wants					
2.	How to generate creative solutions to solve the problems	40%		✓		
	faced by a company, how to evaluate the solutions critically,					
	and how to develop a comprehensive strategic proposal					
3.	Develop students' presentation skills, so that they will be	30%			√	
	able to present their strategy clearly, and respond					
	confidently to questions or challenges raised by listeners					
* If w	eighting is assigned to CILOs, they should add up to 100%.	100%				

If weighting is assigned to CILOs, they should add up to 100%.

A1: Attitude

Develop an attitude of discovery/innovation/creativity, as demonstrated by students possessing a strong sense of curiosity, asking questions actively, challenging assumptions or engaging in inquiry together with teachers.

A2: Ability

Develop the ability/skill needed to discover/innovate/create, as demonstrated by students possessing critical thinking skills to assess ideas, acquiring research skills, synthesizing knowledge across disciplines or applying academic knowledge to self-life problems.

A3: Accomplishments

Demonstrate accomplishment of discovery/innovation/creativity through producing /constructing creative works/new artefacts, effective solutions to real-life problems or new processes.

^{*} Please specify the alignment of CILOs to the Gateway Education Programme Intended Learning outcomes (PILOs) in Section A of Annex.

3.

Teaching and Learning Activities (TLAs) (TLAs designed to facilitate students' achievement of the CILOs.)

TLA	CIL	O No.		Hours/week		
	-	1	2	3		(if applicable)
Mini-lectures	Equip students with essential knowledge about the theory and practice applicable to business consulting and problem solving.	✓	√	√		
Guest lectures and sharing sessions	Esteemed guests (experienced professionals; professors; etc.) would be invited to share their experiences and opinions on the latest development of solution driven business analysis and business competitions. They would also serve as the external judges for mini-competitions.	√	√	√		
Individual executive summaries	Students will submit a one-page executive summary for each business case study, where they will have to demonstrate their analysis of the case	✓	✓	✓		2 hours per week
Individual reflection	Students will have to write reflections on what they have learned and how they will improve in future presentations	✓	✓	✓		4 hours per semester
Group Case Presentation	Students will give business case presentations, where they will have to demonstrate their mastery of the analytical and presentation skills taught in this course. External judges would be invited to share their thoughts on the case analysis and presentation.	✓	√	√		6 hours per case, about 4 times per semester
Peer Review	Students will comment on the presentations by their fellow students in order to develop their comparison, analysis and evaluation skills.	✓	✓	√		

4. Assessment Tasks/Activities (ATs)

(ATs are designed to assess how well the students achieve the CILOs.)

Assessment	CILO No.		Weight	Remarks			
Tasks/Activities	1	2	3		ing*		
Continuous Assessment: 100%							
Group presentations	√	√	1		50%	Students will form groups of 4 students per group. Each group will make 4 or more presentations over the duration of the course. Students will be required to submit an evaluation of their team members' contributions.	
Individual assignments	✓	✓	1		40%	Individual assignments include individual presentations, self-reflection, and executive summaries of cases.	
Attendance and participation	√	√	√		10%	Attendance is mandatory. Failure to meet 70% of class sessions will result in a grade of F. Students will have the opportunity to evaluate the presentations of their fellow students, and to ask questions. Their participation marks will be based on how well they engage other students' presentations.	
Examination: 0%							

^{*} The weightings should add up to 100%.

100%

5. Assessment Rubrics

(Grading of student achievements is based on student performance in assessment tasks/activities with the following rubrics.)

Assessment	Criterion	Excellent	Good	Fair	Marginal	Failure
Task		(A+, A, A-)	(B+, B, B-)	(C+, C, C-)	(D)	(F)
1. Assessing	Presentation	Tells a clear and	Tells a story that is	Tells a story which	Tells a story which is	Student did not take
Group		compelling story. The	generally interesting	requires substantial	extremely difficult for	participate
presentations		presentation shows a	and easy to follow.	effort for the listener	the listener to follow.	
		wholistic	The presentation shows	to follow. The	The presentation shows	
		understanding of the	a generally correct	presentation shows a	a very poor	
		company's situation,	understanding of the	limited understanding	understanding of the	
		and offers very	company's situation,	of the company's	company's situation,	
		creative and insightful	and offers some	situation, and offers	and the offers illogical	
		ideas.	creative and insightful	unoriginal and simple	and infeasible ideas.	
			ideas.	ideas.		
	Peer	Student always	Student frequently	Student occasionally	Student almost never	Student did not take
	evaluation	actively participated	actively participated	actively participated	actively participated	part in the case
		and contributed to the	presentation			
		group presentation	group presentation	group presentation	group presentation	
2. Assessing	Presentation	Same as in "Group				
individual		presentations \rightarrow				
assignments		presentation"	presentation"	presentation"	presentation"	presentation"
	Executive	Same as in "Group				
	case	presentations \rightarrow				
	summaries	presentation"	presentation"	presentation"	presentation"	presentation"
ĺ	Reflection	Insightful analysis of	Adequate analysis of	Limited analysis of the	Poor analysis of the	Did not submit
	essay	the strengths and	the strengths and	strengths and	strengths and	reflection essay
		weaknesses of	weaknesses of	weaknesses of	weaknesses of	
		group/self presentation	group/self presentation	group/self presentation	group/self presentation	
3. Assessing	Attendance	Student always attends	Student frequently	Student occasionally	Student almost never	Student did not attend
attendance		classes on time	attends classes on time	attends classes on time	attends classes on time	any classes on time
and	Participation	Student asks questions	Student asks questions	Student asks questions	Student asks questions	Student does not ask
participation	and peer	and offers feedback	and offers feedback	and offers feedback	and offers feedback	any questions nor offer
	feedback	that is extremely	that is moderately	that is not very	that is confusing and	any feedback
		insightful and helpful	insightful and helpful	insightful and helpful	unhelpful	•

Part III Other Information (more details can be provided separately in the teaching plan)

1. Keyword Syllabus

(An indication of the key topics of the course.)

Oral presentations, design of presentation slides, body language, network effect, quality control, supplier relationship management, vertical integration, switching costs, customer analysis, public relations crisis management, software as a service, cloud computing

2. Reading List

2.1 Compulsory Readings

(Compulsory readings can include books, book chapters, or journal/magazine articles. There are also collections of e-books, e-journals available from the CityU Library.)

1.	Customized Textbook: Case Package (e.g. Harvard Business Review, Asia Case Research Centre)					
2.	Duarte, N. (2012). HBR Guide to Persuasive Presentations. Boston: Harvard Business Press					
3.	Ellet, W. (2007). The Case Study Handbook: How to Read, Discuss and Write Persuasively About					
	Cases. Boston: Harvard Business Press					
4.	Brannock, J. (2012). Business Case Analysis: Examples, Concepts and Techniques. STS					
	Publications					

2.2 Additional Readings

(Additional references for students to learn to expand their knowledge about the subject.)

N/A