Disney College Program

Every story has a beginning...

Imagine working for an organization that brings smiles to millions of faces every year, or working with people whose passion for what they do is simply indescribable. At Hong Kong Disneyland Resort, we create memories that last a lifetime for Guests of all ages. We are now looking for high-caliber students with aspirations to pave the way to a future career with us through Hong Kong Disneyland's College Program.

About Our Program

Disney College Program is a 10-12 week summer program where you will gain on-the-job working experience and a uniquely Disney learning opportunities. As part of the program, there will be value-added programs and activities such as sharing sessions by Senior Management, behind-the-scenes tours, and wellness activities.

Recruitment Timeline

Application: February to March 2025
Selection: March to April 2025
Interview: April to May 2025
Release Result: By May 2025

Responsibilities

There are more than 15 roles offered across Hong Kong Disneyland Resort. No matter the role, the Disney College Program gives each participant the opportunity to study, experience and create the magic.

Every role at Disney helps bring the magic to life. Here are some of the different types of roles that you may be considered for during Disney College Program.

- Park Operations
- Merchandise
- Food & Beverages
- Hotel Operations
- Entertainment

Eligibility & Requirements

- Tertiary Educated Students
- Available to work for the whole duration of 10-12 weeks on shift pattern, from June to Aug 2025
- Good command of verbal communication skills (English, Cantonese & Mandarin preferred)
- Willingness to work at different locations in the resort area, including outdoor and indoor locations

Salary

Hourly salary \$88 or up (depends on role assigned)

Benefits

- \$40 daily frontline transportation subsidy
- \$40 meal allowance (for shift hours more than 6 hours)
- Cast discount on hotel rooms, dinning & shopping
- Complimentary park admission

Please visit: Hong Kong Disneyland Internships (disneycareers.com) for more details

Park Operations / Merchandise / Hotel Operations / Food & Beverage Host

Period & Duration

3 months / 6 months / 9 months / 1 year - Flexible (Subject to School Requirements)

Work locations with job responsibilities

Park Operations

Including Attractions Operations / Maingate Operations, Resort Transportation / Guest Flow

 Greet guests & control guest flow in different attractions/main gate/public transportation area, handle park ticketing service, load & unload guests from attractions and operate attraction systems.

Merchandise

 Greet guest at souvenir shops, operate sales system to complete cash transactions, stock and inventory control

• Food & Beverage (Service)

 Greet & serve guest with food at restaurants, operate sales system to complete cash transactions, stock and inventory control, set up tables and keep the restaurant clean and tidy

• Food & Beverage (Culinary)

 Assisting the Chefs in storing, retrieving, washing and cleaning food items; Transporting food to other kitchen locations; and maintaining a clean kitchen environment

Hotel Operations

Greet & serve guest at Hotel, help with Bell Services / Recreation / Housekeeping duties

Basic requirements

- Good communication skills
- Willingness to work at different locations in the resort area, including outdoor locations
- Requires full availability during internship period
- Work will be assigned from Monday to Sunday in shift basis ranging from 7am to 11pm (subject to change based on operation needs)

Salary

Hourly salary \$88 or up (depends on role assigned)

Benefits

- \$40 daily frontline transportation subsidy
- \$40 meal allowance (for shift hours more than 6 hours)
- Cast discount on hotel rooms, dinning & shopping
- Complimentary park admission