

## HRnetGroup

HRnetGroup is the largest service provider of human resource solutions in Asia Pacific and was listed on the Mainboard of the Singapore Stock Exchange in 2017. Today, our group comprises 13 brands with thousands of consultants across 15 Asian cities to provide end-to-end solutions ranging from Talent Acquisition, Talent Advisory to Talent Management and Development.

Premised on our mission to help people find better jobs and companies find better people, we ensure the best candidates and employers are connected via the rigorous recruitment processes and extensive database that we are continuously developing.

### Subsidiaries

## HRnetOne

HRnetOne is a recognized and much sought-after brand in the human capital management industry founded in 1992. Our consultants have deep industry knowledge and experience, servicing growth industries and functions. We identify, assess and recruit outstanding executives into mid to senior level roles in specific industries, our aim is to enable candidates and organizations to achieve their goals in concert with one another.



PeopleSearch is a regional executive search and headhunting firm founded in 1996, which built on a reputation of elevating careers and empowering businesses with bespoke solutions. Well-established offices in Singapore, Taipei, Kuala Lumpur, Tokyo, Hong Kong and Shanghai enable us to serve our clients and candidates in-country or across the region.

## *RecruitFirst*

RecruitFirst is the fastest-growing human resources consultancy founded in 2013. We are focused on providing our clients with temporary, contract and permanent employment solutions. Our specialization lies in Finance & Accounting, Fast Moving Consumer Goods (FMCG), Luxury Retail, Sales & Marketing, Technology and Telecommunications.

## Our Internship Program

- Are you looking for a meaning internship to gain INSIGHT & EXPERIENCE?
- Are you passionate about engaging in COMMUNICATION & NEGOTIATION with people?
- Are you interested in LEARNING and HAVING FUN in a dynamic working environment?

HRnetGorup Internship Program is what you are looking for.

At HRnetGroup, interns will work with our team of professional consultants toward successful case closures. You will reveal and enlighten your aptitude in the recruitment industry in working alongside our knowledgeable consultants who are experts in various specializations.

### What we offer

We offer internship in 2 modules – Executive Search and Flexible Staffing

Executive Search Internship	Flexible Staffing Internship
<ul style="list-style-type: none"><li>• Industry, Position &amp; Candidate Profiles Research</li><li>• Talent Sourcing</li><li>• Profile Screening</li><li>• Candidate Communication</li></ul>	<ul style="list-style-type: none"><li>• Resume Screening &amp; Candidate Selection</li><li>• Candidate Profile Management</li><li>• Project Management</li><li>• HR administration</li></ul>

- Full-time internship: 4 – 12 weeks during the summer or winter break
- Part-time internship: 2 – 4 days per week during the semester
- Opportunity to rotate in teams focusing on various specializations
- Performance bonuses for successful case closure, where we recognize and celebrate success with you
- A certificate/recommendation letter from our [Group Business Leader] upon completion of the internship program
- Opportunity to convert to the permanent consultant on a Fast Track Program or even relocation to our offices in Asia Pacific after graduation

### What you can learn throughout the internship

- Talent Sourcing, Poaching & Selection
- HR Outsourcing Service Management
- Communication and Negotiation Strategy
- Consultative Selling

### Do you have the following?

- Passionate and the courage to deal with every situation
- Always strive for betterment in whatever you do
- Drive and determination to achieve results
- Interest in building networks, connections and reputation

## Our Practices

### Industry Practices

- Banking
- Consumer & Retail
- Healthcare & Lifesciences
- Industrial
- Services Industry
- Technology & Communications

### Functional Practices

- Finance & Accounting
- Human Resources
- Researches
- Supply Chain
- Sales & Marketing
- Information Technology

*\*\* For more information, visit our website: <https://www.hrnetgroup.com/> \*\**