



# Recruitment Consultant

KOS International Limited

## **ABOUT KOS INTERNATIONAL**

Founded in 2009, KOS International is a well-renowned, recruitment consultancy firm specializing in all levels of permanent, contract, and temporary positions. Listed on the HKEX GEM Board (stock code: 8042) in Oct 2018 and employing more than 100 staff across offices in Hong Kong, Macau, Shenzhen and Guangzhou, KOS is an experienced industry specialist that prides itself on quickly and effectively matching the best candidates for the job. Our clients include multinational corporations, business conglomerates, market-leading organizations, small-to medium-scale enterprises, and entrepreneurial start-ups.

## **LIFE AT KOS INTERNATIONAL**

You will do what you love and will surely love what you do here at KOS. Trust, integrity, teamwork, and caring are and shall always be our core values. We believe it is our people that define our company and are thus our most valuable assets.

Here at KOS, you will feel empowered to make a difference. We are passionate about innovation and collaboration. We work as one, strive for the best for all our stakeholders and are enthusiastic about what we are doing.

## **ABOUT THE ROLE**

We are looking for Recruitment Consultants to assist our clients in locating the right talents for their business. It is a 360 role where you will learn to be a true business partner to your candidate and client - providing appropriate candidates and market knowledge to your clients. You will communicate with your candidates to have a better understanding of their career motivations and how we can assist.

2 years of structured trainings on soft, hard and technical skills will be provided to consultants who have no or little recruitment experience. We will also work together towards your career progression at KOS.

### **What we will accomplish together:**

- Work closely with your leaders to gain a comprehensive understanding of the client hiring needs for each position and meet competitive hiring goals and expectations

- Manage the full recruiting cycle across a variety of open roles
- Grow and foster high-touch relationships with a database of qualified active and passive talent to pull from as new positions open up
- Stay active with job boards, social networks, and platforms to find talent, and plan, create, and release job descriptions

**What we look for from the successful applicants:**

- Degree holder in any discipline (open to fresh graduates)
- Sound judgement, communication aptitude as well as commercial acumen
- Strong ethics and a collaborative spirit
- Willingness to learn
- Passion for discovering untapped talent and finding promising careers for individuals

**HOW TO APPLY**

To apply for this position, please send your CV and cover letter to Winnie Tam at [joinus@kos-intl.com](mailto:joinus@kos-intl.com) or call +852 3180 4945 for enquiry. All information collected will be kept in strict confidence and will be used for recruitment purpose only.

To learn more about our culture and what we do, follow us:

[https://www.linkedin.com/posts/kos-international-limited\\_christmas-party-2021-kos-international-activity-6880147446270447616-1DHf?utm\\_source=linkedin\\_share&utm\\_medium=member\\_desktop\\_web](https://www.linkedin.com/posts/kos-international-limited_christmas-party-2021-kos-international-activity-6880147446270447616-1DHf?utm_source=linkedin_share&utm_medium=member_desktop_web)

<https://www.linkedin.com/company/kos-international-limited/posts/?feedView=all>