

投身廉署

Career in ICAC

廉政主任職級人員的主要職責包括接受和處理貪污投訴、執行調查及協助檢控工作、審視公營機構的工作程序並提供建議，以減低貪污風險、向私營機構提供防貪諮詢服務，以及教育市民認識貪污的禍害和宣揚肅貪倡廉的信息。多元化的工作範疇極具挑戰及能帶來工作滿足感。其中一些工作種類包括：

Major duties of the Commission Against Corruption Officer Grade include receiving and handling corruption complaints, conducting investigations, assisting in prosecutions; reviewing public sector procedures and making recommendation to minimise corruption opportunities, providing advisory service to the private sector; educating the public against the evils of corruption and publicising anti-corruption messages. A career in the Commission offers a challenging, satisfying and diversified scope of work. Here are some examples –

執行處 Operations Department	防止貪污處 Corruption Prevention Department	社區關係處 Community Relations Department	國際合作及機構事務處 International Cooperation and Corporate Services Department
<ul style="list-style-type: none"> 調查工作 法證會計 資訊科技 電腦法證 工程 Investigation Forensic Accounting Information Technology Computer Forensic Engineering 	<ul style="list-style-type: none"> 審查工作（減少公營機構發生貪污的機會） 防貪諮詢服務 為不同行業製作防貪指引 Assignment Studies (to minimise corruption opportunities in public sector) Corruption Prevention Advisory / Consultation Service Corruption prevention guides for different industries 	<ul style="list-style-type: none"> 社區教育 大眾傳媒及新媒體宣傳工作 藝術及設計 統計數據及研究 Community Education Mass and New Media Publicity Art and Design Statistics and Research 	<ul style="list-style-type: none"> 人力資源管理 財務及一般行政 傳訊與傳媒關係 國際合作 Human Resource Management Finance and General Administration Communications and Media Relations International Cooperation

晉升機會及薪級表

Career Path and Pay Scale

廉政公署人員薪級表（「廉署薪級表」） ICAC Pay Scale ("IPS")	廉政主任職系職級結構 Rank Structure of Commission Against Corruption Officer Grade
廉署薪級表第44至44b點 IPS Pt. 44 – 44b \$146,075 - \$153,935	高級廉政主任 Senior Commission Against Corruption Officer
廉署薪級表第37至43點 IPS Pt. 37 – 43 \$108,710 - \$140,410	廉政主任（甲） Commission Against Corruption Officer (Upper)
廉署薪級表第30至36點 IPS Pt. 30 – 36 \$81,850 - \$104,765	廉政主任（乙） Commission Against Corruption Officer (Middle)
廉署薪級表第18至29點 IPS Pt. 18 – 29 \$48,590 - \$78,130	廉政主任（丙） Commission Against Corruption Officer (Lower)
廉署薪級表第5至17點 IPS Pt. 5 – 17 \$25,625 - \$46,450	助理廉政主任 Assistant Commission Against Corruption Officer

附註

- 附帶福利：職員按本身的實職薪點和年資，以及個別計劃的條款和細則，可享有不同的有薪假期、房屋（部門宿舍、非實報實銷現金津貼計劃、公務員公共房屋配額計劃）、醫療及牙科福利。

Note

- Fringe benefits: paid leave, housing (e.g. departmental quarters, Non-accountable Cash Allowance Scheme, public housing through Civil Service Public Housing Quota Scheme), and medical and dental benefits according to the substantive salary point, length of service as well as terms and conditions of individual schemes





Recruitment

Recruitment

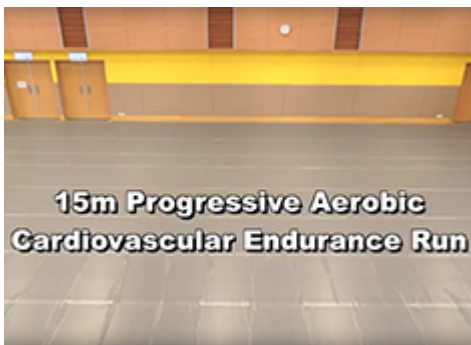
ICAC holds recruitment exercises for both CACO(M/L) and ACACO officers on a regular basis. Entry requirements are set out in the job advertisements. The recruitment process includes written examinations (English, Chinese and the Basic Law), assessment centre and/or an interview board and medical examination. For applicants to the Operations Department, a psychometric test and a physical fitness test are also conducted.

Physical Fitness



Operations Department officers are required to be physically fit and encouraged to lead a healthy lifestyle due to the demands placed upon them by being law enforcement officers. The compulsory Physical Fitness Test involves a 15m Progressive Aerobic Cardiovascular Endurance Run, Grip Strength Test, 1-minute Push-ups and 1-minute Sit-ups.

[Score Table \(PDF file\)](#) [Get Ready for the New Challenge \(PDF file\)](#)



[15m Progressive Aerobic Cardiovascular Endurance Run](#)



Grip Strength Test



1-minute Push-up (Male) Test



1-minute Push-up (Female) Test



1-minute Sit-up Test