Company Name:	Hong Kong Air Cargo Terminals Limited

Position Offered:	Engineering Trainee	No. of Vacancies:	10

Employment Type:	☒ Graduate Job ☐ Internship ☐ Unpaid / Volunteer Work ☐ Others (Please specify: _____)

Employment Mode:	☐ Part Time ☒ Full Time	Job Nature:	Graduate Trainee (ET)

Job Description:	Hactl's Engineering Trainee Programme is designed to develop our up-and-coming professional engineers. It is a 2-year structured training programme consisting of job attachments, project assignments, management skills training, etc. The programme is accredited by the **Hong Kong Institute of Engineers (Scheme "A" Training).** Engineering Trainees will join the Engineering and Facilities Services Department, responsible for maintaining the cargo handling systems and mechanised facilities of SuperTerminal 1, and so providing ultra-reliable service to our customer airlines. You'll also undertake enhancement projects that continuously improve the efficiency and performance of the terminal. On successful completion of the training programme, you will be promoted to Engineer status, with opportunities for advancement to senior management. Upon successful completion of the 2-year programme, the trainee will be promoted to Engineer with potential advancement to senior management positions. An Engineer is responsible for planning and executing the maintenance and project works of the cargo handling equipment and/or building facilities. They will lead and supervise the subordinates to complete the work in a cost-effective, safe and timely manner.

Work Location:	SuperTerminal 1, Hong Kong International Airport

Language Requirement:	**Speaking** ☒ Cantonese ☒ English ☐ Putonghua ☐ Others (Please specify: _____) **Writing** ☒ Chinese ☒ English ☐ Others (Please specify: _____)

Other Requirement:	▪ Bachelor degree holders in Mechanical / Electrical Engineering or related disciplines ▪ Pleasant and outgoing personality with strong leadership skills ▪ Proficiency in English and Cantonese ▪ Strong character and ability to work under pressure ▪ Shift duties are required (including overnight)

Fields of Study Required:	Mechanical / Electrical Engineering or related disciplines

Level of Qualification:	☒ Bachelor ☐ Master ☐ PhD	Year of Study:	Final Year

^ΔApplication Method:	☒ Email jobs@hactl.com ☒ Online https://careers.hactl.com/trainee/ ☐ Post

Application Deadline:	30 April 2023

Commence Duty in:	July 2023 (Month/Year)	Employment Period:	Permanent Contract

*Salary:	Negotiable

Company Name:	Hong Kong Air Cargo Terminals Limited		
Position Offered:	IT Graduate Trainee	No. of Vacancies:	10
Employment Type:	☒ Graduate Job ☐ Internship ☐ Unpaid / Volunteer Work ☐ Others (Please specify: _____)		
Employment Mode:	☐ Part Time ☒ Full Time	Job Nature:	Graduate Trainee (IT)
Job Description:	The IT Graduate Trainee Programme is full of inspiration, exposure and challenges giving you a solid foundation to build a successful career in the IT industry. The successful candidates will undergo a 3-year comprehensive training with dedicated career path. **Programme highlights:** • Understanding the Hong Kong aviation and logistics industry • Keeping abreast with the up-to-date technologies in the market • Acquiring all-round IT knowledge • Undergoing various types of training, such as communication, problem solving, supervisory skills and outward bound team building • Company sponsorship of IT professional certification • Job rotation to work on a wide variety of IT systems You can choose either one of the streams: **Application Development Stream** • Assist in the overall system development life cycle of IT applications that meets user requirements and complies to standard • Provide on-going support and maintenance of IT applications to ensure service stability and availability **Infrastructure Stream** • Participate in different types of infrastructure projects from servers, storage to network and security • Maintain IT infrastructure to ensure 24/7 availability		
Work Location:	SuperTerminal 1, Hong Kong International Airport		
Language Requirement:	**Speaking** ☒ Cantonese ☒ English ☐ Putonghua ☐ Others (Please specify: _____)		**Writing** ☒ Chinese ☒ English ☐ Others (Please specify: _____)
Other Requirement:	• For application development stream, hands-on experience or good knowledge in ANY of the followings: ➢ Java, SQL ➢ C#, ASP, .NET, SharePoint ➢ Objective-C, HTML5 • For infra-structure stream, hands-on experience or good knowledge in ANY of the followings: ➢ Servers (UNIX, Linux, Windows) ➢ Enterprise Storage Area Network ➢ Databases (Oracle, MS SQL Server, MySQL) ➢ Networking ➢ Security Infrastructure • Ability to work independently and proactively in a flexible and dynamic environment • Good analytical, problem solving, communication and presentation skills		

	• Good team player, strong self-initiative, and commitment to achieve high quality results • Good communication and interpersonal skills
Fields of Study Required:	Information Technology, Computer Engineering, Computer Science or related disciplines

Level of Qualification:	☒ Bachelor ☐ Master ☐ PhD	Year of Study:	Final Year

ᐃApplication Method:	☒ Email jobs@hactl.com ☒ Online https://www.hactl.com ☐ Post _____

Application Deadline:	30 April 2023

Commence Duty in:	July 2023 (Month/Year)	Employment Period:	Permanent Contract

*Salary:	Negotiable

Company Name:	Hong Kong Air Cargo Terminals Limited

Position Offered:	Operations Trainee	No. of Vacancies:	10

Employment Type:	☒ Graduate Job ☐ Internship ☐ Unpaid / Volunteer Work ☐ Others (Please specify: _____)

Employment Mode:	☐ Part Time ☒ Full Time	Job Nature:	Graduate Trainee (OTR)

Job Description:	The successful candidates will undergo a 9-month training programme consisting of classroom training, cross-sectional attachment, on-the-job training and other necessary trainings. Upon successful completion of the training programme, the Operations Trainee will be appointed as Assistant Supervisor. With satisfactory performance as an **Assistant Supervisor** for 9 months, he / she will be further promoted to **Supervisor**. Top-up programme consisting of 24-month rotational training in **Frontline Operational and Various Business Streams** will be offered to potential candidates for their further career development. With satisfactory performance, he / she will be further promoted. The Operations Trainees will develop their career in either one of the below sections: • Terminal Services • Ground Services • Intermodal Services – Hacis Assistant Supervisor and Supervisor are responsible for the efficient operation of a specific functional area assigned to him/her in accordance with the laid down customer service standards and operational procedures.

Work Location:	SuperTerminal 1, Hong Kong International Airport

Language Requirement:	**Speaking**
	☒ Cantonese
	☒ English
	☐ Putonghua
	☐ Others
	  (Please specify: _____)
		Writing
		☒ Chinese
		☒ English
		☐ Others
		  (Please specify: _____)

Other Requirement:	• Associate Degree / Higher Diploma holder in any disciplines OR • HKCEE / HKDSE with at least one year's working experience • Good command of English and Chinese • Shift duties are required (including overnight) • Possession of Hong Kong Driving License class 1 & 2 is an advantage	

Fields of Study Required:	Any disciplines		
Level of Qualification:	☐ Bachelor ☒ Asso./HD ☒ PhD	Year of Study:	Final Year

ᐃApplication Method:	☒ Email jobs@hactl.com _____ ☒ Online https://www.hactl.com _____ ☐ Post _____

Application Deadline:	30 April 2023		
Commence Duty in:	July 2023 (Month/Year)	Employment Period:	Permanent Contract
*Salary:	Negotiable		