

GRADUATE TRAINEE PROGRAM 2022

The Automated Systems (H.K.) Limited (ASL) Graduate Trainee Program is a 2-year intensive and comprehensive journey. Young talents receive various opportunities to develop the most advanced IT skills and professional expertise which are critical in becoming an IT expert.

You may participate in one of 4 divisions: Solution, Infrastructure, Security & Network and Sales. Each path will enable your career and personal development and pave the way for your future success.

The Program also provides a platform for fresh or recent graduates to:

- Transition from university into the business environment
- Gain exposure in all aspects of IT industry
- Be coached and mentored by mentors and senior managers
- Cultivate career interest and aspiration

Besides the latest IT technologies, trainees will acquire the following knowledge with well-structured trainings:

- Business Knowledge, Project & People Management Skill
- Communication, Presentation and other Soft Skills
- Attachment to different job scopes / clients / projects to enrich and specialize skillsets

Start your career journey with ASL!

1) Solution Division

(Involvement including but not limited to: Android / iOS Development, Java / .NET Development, Mobile Application Development, Data Analysis, QA Testing, UX / UI Design, etc.)

Objectives of the role

- Undergo fundamental trainings and job rotations within teams to gain knowledge on web applications or system developments as well as support and testing roles.
- Experience customized job attachments according to individual's academic background, interests and strengths in order to cope with project(s) and business needs.
- Work on a variety of projects, enrich career experience and skills techniques.

Expectations and Educational Background

- Final year students / Recent graduates from University with degree in Computer Science, Information Technology or related disciplines.
- Basic knowledge in coding, e.g. Java / .NET / Angular JS/React JS/NodeJS, HTML/HTML5, CSS, JavaScript, XML, SQL, will be an advantage.
- Experience with online community video production will be an advantage.
- Positive thinking, proactive, analytical and responsible.
- Good communication & organizational skill.

2) Infrastructure Division / 3) Security & Network Division

(Involvement including but not limited to: Cloud Solutions, Data Centre operation, Network and Security, IT Support services, Servers, Storages, Backup/Recovery, etc.)

Objectives of the role

- Undergo fundamental trainings and job rotations across different teams to enrich experience on infrastructure, system and network support as well as security matters.
- Engage in one or two specific project(s) to implement particular tasks in order to let them grasp the business reality.
- Upon successful completion of the program, trainees will be offered a position which matches their interests and competence.

Expectations and Educational Background

- Final year students / Recent graduates from University with degree in Electronic, Electrical Engineering, Engineering, Information Technology or related disciplines.
- Graduate with electives in the above disciplines as a second major will also be considered.
- Basic knowledge of general IT support among both system and network matters.
- Positive thinking, proactive, analytical and responsible.

4) Sales Division

(e.g. Business Support, Sales and Marketing, Product Development, etc.)

For Sales Teams

Objectives of the role

- Assist Sales Managers to develop and expand the customer base.
- Support Sales Managers to handle all sales functions, including business proposals, tenders, customer enquirers, production orders and quotation preparations, etc.
- Sell and promote professional IT solutions.
- Maintain positive customer relation & interface with customers on time.

Expectations and Educational Background

- Final year students / Recent graduates from University with degree in Business Administration, Marketing or related disciplines.
- Mature, energetic and customer-oriented personalities.
- Proficient in computer skills and willing to take challenges.
- Good communication and presentation skills.

For Pre-sales Team

Objectives of the role

- Assist Sales team in technical manner during sales & tender cycle.
- Assist in tender preparation by proposal write-up, technical diagram design, BOM generation, presentation etc.
- Assist in customer meeting by scope crafting, technical Q&A, customer's requirement analysing
- Upon completion of the program, trainees will be offered a specific industrial & technical consultant position in which matches their ability & competence.

Expectations and Educational Background

- Final year students / Recent graduates from University with degree in Computer Science, Information Technology or related disciplines.
- Graduates with electives in the above disciplines as a second major will also be considered.
- Basic knowledge of general IT support among both system and network matters.
- Good communication and presentation skills

*Are you ready for a challenging
journey within a positive working
environment?*

Application Method

Please apply via <http://www1.asl.com.hk/us/people-asl/job-graduate-trainee-program/>, or you may send your resume directly to debbyho@asl.com.hk.

If a self-introduction video is available, you are welcomed to provide a hyperlink to us (highly recommended if you are interested in social media marketing and have experience in video production). Applicants with high-quality video submissions may be eligible to skip the initial interview and enter subsequent rounds directly.

You may visit our corporate website for more details: <http://www1.asl.com.hk/>